

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Scarborough et al.

Application No. 09/921,993

Filed: August 2, 2001

Confirmation No. 6882

For: DEVELOPMENT OF ELECTRONIC
EMPLOYEE SELECTION SYSTEMS AND
METHODS

Examiner: Lut Wong

Art Unit: 2129

Attorney Reference No. 5437-60780-01

**POWER OF ATTORNEY BY ASSIGNEE, REVOCATION OF PRIOR POWERS,
AND CHANGE OF CORRESPONDENCE ADDRESS
ACCOMPANIED BY A STATEMENT UNDER 37 C.F.R. 3.73(b)**

The Assignee hereby revokes any prior powers of attorney for this matter, and appoints practitioners associated with customer number **Customer Number 24197** to transact all business in the U.S. Patent and Trademark Office connected with the referenced application and all continuations and divisionals thereof.

Kronos Talent Management Inc. is the assignee of the entire right, title and interest of the patent application as evidenced in an assignment from the named inventors and a change in name of the Assignee. A Statement Under 37 C.F.R. 3.73(b) is submitted herewith.

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The undersigned is authorized to sign this Power of Attorney by Assignee on behalf of the assignee.

Executed at Portland, OR on the 11th day of November, 2008.
(city and state)

Kronos Talent Management Inc.

By [Signature]

Name David Cunningham

Title Senior Counsel